**Ontide EMS Policy**

**Ontide Corporation will ensure that Ontide and its factories strictly apply the following policy to foster environmentally sound business practices, so Ontide can contribute to the environmental protection and sustainable business operation, which will be periodically reviewed and re-evaluated for its effectiveness.**

1. The Ontide should establish an Environmental Management Plan which presents a vision statement to specify key goals, operational objectives, and strategies to achieve the above, and also establishes an environmental audit protocol as a basis for evaluation and continuous improvement

2. The Ontide should develop programs and procedures to comply with all applicable laws

3. The Ontide should raise awareness on environmental responsibility among all workers and members of its HQ and affiliates, branches, subsidiary through regular trainings and educations.

4. The Ontide shall eliminate the unnecessary use of hazardous substances and processes and take all reasonable measures to protect the environment when their use is unavoidable

5. The Ontide shall ensure all waste materials from the Ontide operation are recycled as part of its routine operations

6. The Ontide shall continue to promote the principles and practices of environmental responsibility by sharing knowledge and experience with our buyers and interested parties

7. The Ontide should promote a purchasing policy that will give preference, wherever practicable, to those products and services that cause the least harm to the environment.

8. The Ontide should ensure all kinds of waste water released from living and production activities are well treated by waste water treatment with the ambition of decreasing impacts and preventing pollution on the environment

9. Ontide factories should regularly monitor and report their environmental performance to Ontide HQ

10. The Ontide factories should establish an environmental audit process as a basis for evaluation and continuous improvement